

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE - **appellant**

RP2767/2010
MN1975/2010
WT902/2010

against

EMPLOYER -**respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. D. Hegarty
Mr. J. Flavin

heard these claims at Cork on 31 March 2011

Representation:

Claimant: Mr. Billy Fitzgibbon, Shinnick Fitzgibbon Solicitors,
Baldwin Street, Mitchelstown, Co. Cork

Respondent: No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination

Based on the uncontroverted evidence the Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	24 January 1974
Employment commenced	15 January 2005
Employment ended	9 January 2009
Gross weekly pay	€632-75

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. The Tribunal awards €1,265-50, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The claim under the Organisation of Working Time Act, 1997 was withdrawn during the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)