

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE (*appellant*)

UD382/2010

against

EMPLOYER (*respondent*)

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr P. Pierce
Mr. P. Woods

heard this claim at Dublin on 5th May 2011

Representation:

Claimant(s) :

Mr Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) :

No representation listed

The determination of the Tribunal was as follows:

The appellant stated that her hours of work were reduced after she asked about taking her break entitlements. Her hours of work were reduced to 15 hours per week from 30 hours per week, two weeks before she was let go. She started working for the respondent in January 2007. The claimant was given her P.45 two weeks after her hours were reduced.

Based on the uncontested evidence of the appellant, the Tribunal finds that it was reasonable for the appellant to believe she was dismissed without reason, on receipt of her P45 in October 2009.

The Tribunal awards the appellant €15,000 as compensation under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

