

EMPLOYMENT APPEALS TRIBUNAL

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|-------------|--|---------------------------|
| APPEALS OF: | | CASE NO. |
| EMPLOYEE | <i>-1st named appellant</i> | RP1186/2010 MN838/2010 |
| EMPLOYEE | <i>-2nd named appellant</i> | RP1187/2010 MN839/2010 |
| EMPLOYEE | <i>-3rd named appellant</i> | RP1300/2010 MN905/2010 |

against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.
Members: Mr. D. Morrison
Ms R. Kerrigan

heard this appeal at Sligo on 14th June 2011

Representation:

Appellant: Mr Sean Cosgrove, McDermott Creed
& Martyn, Solicitors, Stephen Street, Sligo

Respondent: No appearance or representation

Determination:

There was no appearance by or on behalf of the Respondent. The Tribunal being satisfied that the respondent was properly on notice of the hearing finds, based on their uncontroverted evidence, that all three Appellant's, are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are also allowed.

| Appellant | Date of Birth | Employment Began | Employment Ended | Gross Weekly Pay | MN entitlement in Weeks | Minimum Notice Award |
|-----------------------|----------------------|-------------------------|-------------------------|-------------------------|--------------------------------|-----------------------------|
| 1 st Named | 20/04/1974 | 15/02/2006 | 08/03/2010 | €500-00 | 2 | €1,000-00 |

| | | | | | | |
|-----------------------|------------|------------|------------|---------|---|-----------|
| 2 nd Named | 12/04/1978 | 09/11/1998 | 08/03/2010 | €827.81 | 6 | €4,966-86 |
| 3 rd Named | 10/08/1982 | 09/01/2006 | 08/03/2010 | €573.66 | 2 | €1,147-32 |

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant periods. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

