

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE  
*-claimant*

RP2152/2009  
MN1800/2009

WT803/2009

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony B.L.  
Members Mr. P. Casey  
Mr D. Mc Evoy

heard this appeal at Tralee on 16th July 2010

Representation:

Appellants: Ms Miriam Mc Gillycuddy, Solicitor,  
Derryana, Ballyard, Tralee, Co Kerry

Respondent: No representation listed

**Determination:**

There was no appearance or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was duly notified of the hearing. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, the based on the following details:

Date of birth: 28<sup>th</sup> November 1951

Date of commencement: 06<sup>th</sup> April 1991

Date of termination: 18<sup>th</sup> March 2009

Gross weekly pay: €150.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and awards the appellant the sum of €1,200.00, this being the equivalent of eight weeks' pay as compensation in lieu notice..

The claim under the Organisation Time Act, 1997, was withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



