

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:		CASE NO.
EMPLOYEE	<i>-1<sup>st</sup> named appellant</i>	RP1186/2010 MN838/2010
EMPLOYEE	<i>-2<sup>nd</sup> named appellant</i>	RP1187/2010 MN839/2010
EMPLOYEE	<i>-3<sup>rd</sup> named appellant</i>	RP1300/2010 MN905/2010

against

EMPLOYER

*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.  
Members: Mr. D. Morrison  
Ms R. Kerrigan

heard this appeal at Sligo on 14th June 2011

Representation:

Appellant: Mr Sean Cosgrove, McDermott Creed  
& Martyn, Solicitors, Stephen Street, Sligo

Respondent: No appearance or representation

**Determination:**

There was no appearance by or on behalf of the Respondent. The Tribunal being satisfied that the respondent was properly on notice of the hearing finds, based on their uncontroverted evidence, that all three Appellant's, are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are also allowed.

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>	<b>MN entitlement in Weeks</b>	<b>Minimum Notice Award</b>
1 <sup>st</sup> Named	20/04/1974	15/02/2006	08/03/2010	€500-00	2	€1,000-00

2 <sup>nd</sup> Named	12/04/1978	09/11/1998	08/03/2010	€827.81	6	€4,966-86
3 <sup>rd</sup> Named	10/08/1982	09/01/2006	08/03/2010	€573.66	2	€1,147-32

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant periods. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

