

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

RP3024/2010

- appellant

**against**

EMPLOYER

- respondent

**under**

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr F. Moloney  
Mr C. Ryan

heard this appeal at Dublin on 10th August 2011.

#### **Representation:**

Appellant: Mr Sean Hadden, Liam Moran & Co., Solicitors, 11 Malahide Road, Swords, Co. Dublin

Respondent: Ms. Muireann McEnery, Peninsula Business Services (Ireland) Limited, Unit 3 Ground Floor, Block S, East Point Business Park, Dublin 3

The decision of the Tribunal was as follows:-

#### **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	16 <sup>th</sup> January 1968
Date of Commencement:	22 <sup>nd</sup> January 2007
Date of Termination:	24 <sup>th</sup> October 2010
Non-reckonable service:	11 <sup>th</sup> December 2008 to 25 <sup>th</sup> February 2009
Gross Weekly Wage:	€500.00

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

