

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

EMPLOYEE

*- appellant*

against

EMPLOYER

*- respondent*

under

**CASE NO:**

RP2635/2010

MN1879/2010

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE OF TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. A. O'Mara  
Mr. O. Nulty

heard this appeal in Monaghan on 1 September 2011

**Representation:**

Appellant: In Person

Respondent: Not Present or Represented

The determination of the Tribunal was as follows: -

**Determination:**

There was no appearance by the respondent or a representative on their behalf. Having heard the uncontested evidence adduced by the appellant the Tribunal find that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeed and the Tribunal award the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 06 July 1944

Service from: 26 July 2003 to 02 May 2010

Date of Notice Given: 02 May 2010

Normal weekly remuneration: € 635.00

Non-reckonable service: Nil

Loss having been established the Tribunal awards the sum of € 500.00, this being four weeks gross pay at a rate of € 125.00 per week which is the difference in the gross wages he received from his new employment, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and these awards are subject to the claimants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)