

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
-claimant

CASE NO.
RP2150/2009
MN1798/2009
WT801/2009

against
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony B.L.
Members Mr. P. Casey
Mr D. Mc Evoy

heard this appeal at Tralee on 16th July 2010

Representation:

Appellants: Ms Miriam Mc Gillycuddy, Solicitor,
Derryana, Ballyard, Tralee, Co Kerry

Respondent: No representation listed

Determination:

There was no appearance or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was duly notified of the hearing. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth: 30th May 1987
Date of commencement: 01st September 2003
Date of termination: 18th March 2009
Gross weekly pay: €150.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts,

1973 to 2005 and awards the appellant sum of € 600.00 in compensation in lieu notice, this being the equivalent to four weeks' pay.

The claim under the Organisation Time Act, 1997, was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

