

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

**CASE NO:**

EMPLOYEE

*- appellant*

against

EMPLOYER

*- respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. Emile Daly BL

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10 October 2011

#### **Representation:**

Appellant: In Person

Respondent: Michael Boyd, Boyd & Associates, Crossview House, High Road,  
Letterkenny, Co. Donegal

The decision of the Tribunal was as follows:

#### **Determination:**

The respondent conceded the appellant was entitled but that he had an inability to pay the redundancy amount.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	10 April 1955
Date of Commencement:	23 October 2000
Date of Notice Given:	04 January 2010
Date of Termination:	04 January 2010
Gross Pay:	€ 400.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)