

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- *appellant*

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr F. Cunneen
Ms. E. Brezina

heard this appeal at Dublin on 6th February 2012

Representation:

Appellant: In person

Respondent: P.J. Monahan & Associates, 2nd Floor, 4 Laurence Street, Drogheda, Co Louth

The decision of the Tribunal was as follows:

The Tribunal heard evidence from both parties in respect of the history of the appellant's employment. The respondent disputed the date of commencement as stated on the appellant's application form to the Tribunal.

Determination

Having considered the evidence adduced at the hearing the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 22nd August 1983

Service from: 30th May 2005 to 22nd May 2009

Normal weekly remuneration: €379.64

Non-reckonable service: Nil

Amount of redundancy Payment: €3401.57

This award is inclusive of the €1000.00 already paid to the appellant by the respondent; therefore the amount due to the appellant is €2401.57. This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)