

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**

EMPLOYEE

- *Appellant 1*

EMPLOYEE

- *Appellant 2*

against

EMPLOYER

- *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

**CASE NO.**

RP1544/2011

RP1728/2011

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr D. Hegarty  
Mr J. Flavin

heard this appeal at Cork on 12th June 2012

**Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on their behalf attended the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards them a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

**Appellant 1**

|                                     |                   |
|-------------------------------------|-------------------|
| Date of Birth:                      | 08 January 1972   |
| Date of commencement of employment: | 15 September 2008 |
| Date of termination of employment:  | 14 April 2011     |
| Gross weekly pay:                   | € 427.00          |

**Appellant 2**

|                                     |                   |
|-------------------------------------|-------------------|
| Date of Birth:                      | 13 September 1974 |
| Date of commencement of employment: | 13 December 2008  |
| Date of termination of employment:  | 16 April 2011     |
| Gross weekly pay:                   | € 67.90           |

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)