

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:  
EMPLOYEE

*-claimant*

against

EMPLOYEE

*-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

CASE NO.  
UD663/2011  
RP928/2011  
MN723/2011  
WT272/2011

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. E. Handley  
Mr. J. Jordan

heard this claim at Wicklow on 12th November 2012

Representation:

Claimant:

Respondent: In person

**Determination:**

The claim under the Unfair Dismissals Acts, 1977 To 2007, was withdrawn from the outset by the claimant.

The claim under the Organisation of Working Time Act, 1997, was withdrawn from the outset by the claimant.

The claim under the Redundancy Payments Acts 1967 to 2007 succeeds. The Tribunal awards the claimant a redundancy lump sum payment based on the following criteria:

Date of Birth	01 <sup>st</sup> May 1969
Employment commenced	05 <sup>th</sup> November 2008
Employment ended	24 <sup>th</sup> December 2010
Gross weekly pay	€471.08
Non-reckonable service from	26 <sup>th</sup> June 2010

Non-reckonable service until

Reason for non-reckonable service

Lay-off

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the claimant the sum of €942.16, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



