

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP987/2011

- *first named appellant*

EMPLOYEE

RP998/2011

- *second named appellant*

Against

EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr C. McHugh
Mr P. Trehy

heard this appeal at Dublin on 17th July 2012

Representation:

Appellant(s) : First Named Appellant Only

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

Having heard the evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, one of the appeals under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the first named appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

First Named Appellant:

Date of Birth: 17 March 1980
Date of Commencement: 23 May 2008
Date of Notice Given: 10 January 2011
Date of Termination: 01 February 2011
Gross Pay: € 500.00

Second Named Appellant:

Due to the non-attendance of the appellant in this case on the date of the hearing and the Tribunal being satisfied he was properly served, the appeal under the Redundancy Payments Acts, 1967 to 2007 fails for want of prosecution.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)