

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP137/2012

against  
EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Waterford on 30th November 2012

#### **Representation:**

Appellant: In person

Respondent: Mr. S of the company

#### **The decision of the Tribunal was as follows:**

It was conceded by the respondent that the appellant is entitled to a redundancy payment. The Tribunal heard that the appellant was placed on lay-off on two occasions and also worked reduced hours from 9<sup>th</sup> November 2009.

#### **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	8 September 1982
Date of Commencement:	15 March 2004
Period of Non-Reckonable Service:	23 May 2009 to 8 November 2009
Further Period of Non-Reckonable Service:	6 May 2011 to 13 December 2011
Date of Termination:	13 December 2011
Gross Weekly Pay:	€308.49

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)