

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE

CASE NO.  
RP2371/2011  
MN1887/2011

against

EMPLOYER

EMPLOYER  
under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL  
Members: Mr. F. Cunneen  
Mr. G. Whyte

heard this appeal at Dublin on 1st February 2013

Representation:

Appellant:

Respondent: No representation listed

**Determination:**

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

The Tribunal determines that the appellant one ref: RP 2371/2011 was dismissed due to redundancy and awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 14<sup>th</sup> September 1979

Date of Commencement: 04<sup>th</sup> January 2005

Date of Termination: 14<sup>th</sup> March 2011

Gross Weekly Pay: €1,407.74

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. A gross weekly ceiling of €600.00 applies to payments from the social insurance fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



